

COMMUNICATION ON PROGRESS 2005

1. Statement

In order to advance universal environmental and social principles to foster a more sustainable and inclusive world economy INet Inc. has engaged in the Global Compact and ten universal principles in the areas of human rights, labor standards, the environment and anticorruption. Many Global Compact participants have changed their practices, codes of conduct and engaged in new ways with stakeholders as they have sought to implement the principles.

The key drivers of INet Inc. are above all of ethical character; improvement of the reputation of the company through increased employee satisfaction with their jobs, improved and closer relationship business partner and clients in all aspects of business relationship.

Our first report will help to establish the status of our entities sustainable development performance and identify areas for improvement. It is in our self – interest to work towards alleviation of many of the world's most pressing dilemmas. We recognized that many of these problems can be addressed only through multi – stakeholders cooperation.

Until now we set changes to business operations so that the principles become part of strategy, culture and day-to-day operations. The aim is to promote the activities in the area of Corporate Social Responsibility and to provoke an even greater inclusion in the promotion and support of these activities among the wider community.

The informations are initial reports and are a first attempt in publishing public information on social responsible activities in practice. They will continuously be updated in accordance with the progress achieved.

Over the coming months, we will devote considerable effort to be actively involved in the project pertaining to the Skopje ZOO.

2. Description

Two new tools support this process. In order to raise awareness on Information and communication technology in all spheres of influence we decided to take activities like IT equipment donations. The initiatives which we apply are to engage in environmentally friendly activities with positive impact on our society, change in internal processes with a view to lending support to such activities.

Our first donation came as a result of principles that refer to the areas of Human Rights. We donated to BOOZ Allen Hamilton which is Association of disabled persons. The employees presented the idea to the Executive Board in November 2004, and the donation activities take place in December 2004.

Second donation followed our first action. We have donated IT equipment to Alliance of Humanitarian associations of citizens – April 2005.

Also, the ten principles of Global Compact are present in each business decision, each business process, specially in the area of Human Resources Management.



3. Measurement

Principles	Sphere of action			
	Human Rights	Labor standards	Environment	Anticorruption
1. Businesses should support and respect the protection of internationally proclaimed human rights within their sphere of influence	√			
2. Businesses should make sure they are not complicit in human rights abuses	√			
3. Freedom of Association and Collective Bargaining		√		
4. Businesses should uphold the elimination of all forms of forced and compulsory labour				
5. Businesses should uphold the effective abolition of child labour				
6. Businesses should uphold the elimination of discrimination in respect of employment and occupation		√		
7. Businesses should support a precautionary approach to environmental challenges			√	
8. Businesses should undertake initiatives to promote greater environmental responsibility				
9. Businesses should encourage the development and diffusion of environmentally friendly technologies			√	
10. Businesses should work against corruption in all its forms, including extortion and bribery				√